

Health, Safety and Wellbeing – Everyone Safe Every Day

Health & Safety Statement

Vision College Limited is committed to keeping all students and employees safe at work. To support this commitment, we have and will continue to put in place policies, procedures, resources and training for employees, our clients, contractors, and visitors, in order to effectively manage health and safety risks in our workplace.

Our mission is to –

- Continually improve our performance by setting health and safety goals
- Monitor and review our performance to ensure that we achieve our goals
- Encourage the involvement of employees in the development and review of work practices and our health and safety systems
- Comply with the Health and Safety at Work Act 2015 and relevant statutory standards.

To achieve this, we will –

- Ensure compliance with all required legislation, standards and regulations.
- Minimise losses to property, equipment and materials.
- Reduce the risk of personal injury and ill health for our contractors and ourselves
- Encourage accurate reporting of all incidents, accidents and near miss situations
- Ensure that any employee who suffers a work-related injury receives appropriate treatment, care, and assistance to enable return to productive employment as soon as possible
- Review our performance on a regular basis to identify areas of possible improvement
- Encourage employee participation and contributions in health and safety matters
- Equip those Employees with key health and safety responsibilities, with the skills to carry out their functions.

Keeping Staff Updated –

- Communicate with Employees through a variety of methods, such as the Health and Safety Team, staff meetings, emails, circulars and/or newsletters
- Health and Safety Team meet on a bi-monthly basis
- Use Health and Safety software to report, manage and resolve, incidents, risks, or hazards
- Communicate information on Health & Safety to all staff via email
- Send links to staff on helpful clips or information.



Ray Pickett
Chief Executive Officer